

Network Associates



Janette Howell

Professional Biography



Janette Howell has been a consultant for over 20 years. Since 1993, she has been the principal of Howell Associates, a small consultancy based in Brussels, Belgium, specializing in management training, leadership development and executive coaching. In this capacity, she has worked throughout Europe and in the Middle East with innumerable multinational organizations whose activities cover finance, science, information-technology, pharmaceuticals and manufacturing. She has also had experience working with executives in the private sector and with not-for-profit organizations. She was a part-time faculty member of Management Centre Europe for eight years, one of the largest training organizations in Europe.

In addition to her private coaching clients, she is currently working with the European Union, and is an Associate with the Center for Creative Leadership for whom she does coaching, which includes providing feedback and interpreting results on a variety of psychometric instruments. She is an instructor with Skillteam, another Brussels based training organization, and is assigned to the IBM Sales University.

Prior to her coming to Europe, she worked in the US, where she was a partner in Growth Processes, a consultancy dedicated to the promotion of personal growth and development of individuals and work teams. In addition, she has taught in the University of California system, and has been a department director in regional government.

She is a member of the American Management Association, and the American International Coaching Federation – Belgium. She is certified in the following instruments: Benchmarks, Conflict Dynamics Profile, Cultural Orientations Model and Orientations Indicator, Ie5 and Matrix.

Janette's pastime, traveling for leisure, has taken her to five continents that includes 36 countries and 48 US states. She holds dual citizenship in Belgium and the United States.