

Network Associates



Leen de Kramer

Professional Biography



Leen de Kramer heads his own consulting firm, De Kramer Creative Solutions, specializing in the fields of personal development, career development, organizational change, team building and development, training of self-evolvement and executive coaching. Personally, he specializes in executive coaching and assistance in organizational change management, on both the individual and team level. In this capacity, Leen has been involved in turn-around and interim management in part of an Amsterdam municipality, building of global teams for Weld-Equip ('Specialists in Micro-Joining'), and design and execution of burnout prevention projects for Movir (insurance company for work-ability in the health care sector). He has worked as an Associate for the Center for Creative Leadership that has been ranked by Business Week magazine, as number one in the provision of Quality Leadership Programs.

Before the establishing his own consultancy, Leen was CEO of a public industrial firm, employing approximately 650 partially handicapped people, producing fast moving consumer goods and products for the business-to-business market. Prior to that he held management positions within Philips and the Helmond municipality.

Leen earned an M.B.A. from Eindhoven Technical University and a B.E. from The Hague Higher Technical College. He was drafted as Officer Electronical Services in the Royal Dutch Navy. During this period, he learned English and German; he can also speak reasonable French in addition to his native Dutch. He is certified in the following psychometrics: MBTI, CPI (Personal and Leadership Indicator), Conflict Dynamics Profile, FIRO-B and Benchmarks.

As a hobby, he passed all exams needed to be a professional truck driver, and uses these skills for his personal enjoyment during the summer. Leen is involved in various local community activities, including Rotary Club International.