

Network Associates



Mary Devine

Professional Biography



Mary Devine has been an executive coach and trainer in human resource development since 1996.

She designs and delivers training, focussing on the development of the so-called “softer” skills such as effective interpersonal communication and negotiation, team leadership and varied management practices. As part of her portfolio, she carries out executive coaching with individual managers, and on occasion, their teams. She works closely with intact and dispersed teams around collaborative work practices. She also partners with diverse organisations in developing their talent and putting processes in place to develop both leaders and the organisation, using such methods as action learning, dialogue processes and mentoring.

Over the past two years, she has worked with clients from the private sector such as Guardian, Philips, Huntman, Fortis and CIBA, and in the public sector for the European Commission, the European Court of Justice, and representations to the EU.

She is also affiliated with the Center for Creative Leadership as a trainer and coach in their Leadership Development Program.

Prior to 1996, Mary was Director of Training and Development for RoundRose Associates Ltd, where she partnered with clients going through high technological change, re-aligning their organisations, processes and human resources accordingly. Prior to that she worked in the IT sector for ICL, and in the coordination of crossorganisational IT development projects for the European Commission.

Mary is a member of the International Coaching Federation (ICF), the British Psychological Society (BPS), and the Association for Coaching in the UK. She is a certified psychological coach, and has degrees in languages, business and psychology that she combines to take a holistic approach to facilitating learning and growth in individuals and teams. She works in both French and English. She currently lives in Luxembourg City and works across Europe.