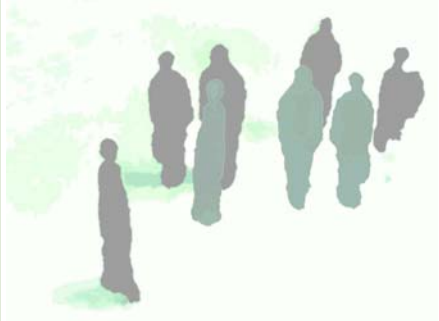


Network Associates



Peter Savage

Professional Biography



Peter Savage is a Chartered Occupational Psychologist and an independent consultant, working as an executive coach and mentor since 1991. His primary emphasis is on management team development and leadership, where he seeks to work with leaders to enhance their vision, self-belief, and the capacity to inspire and guide a group into operating at its peak. Peter works with individuals at all levels in organisations in several employment sectors, on a one-to-one basis or in small groups; he has extensive experience in the financial services sector. He has been an Associate Executive Coach with the Center for Creative Leadership since 1999.

Having lived and worked for a time in the Middle East, and the Mediterranean area, Peter enjoys working with different cultures; he has coached executives from across Europe, the Americas, the Middle East and Africa, India, and the Far East. His coaching process is varied but is often based around 360-degree questionnaires and psychometric profiling using a range of personality tests.

He customises his longer term mentoring programmes to meet the needs of the individual within the context of the organisation, and works to integrate both personal and organisational values, emotional intelligence clusters, and leadership.

Peter is an expert in psychometric assessments, having spent six years developing them for publication in the UK. This included writing, developing, validating and establishing psychometric instruments for the Qatar oil industry. Subsequently, he developed automated psychological assessments.

Peter's earlier career was with the Royal Air Force, where he was commissioned into its Engineer Branch. Here he enjoyed the experience and responsibility of project management, line management and leadership, in the UK and abroad. He has a strong record of successfully leading teams in operationally adverse conditions. It was here that he was first appointed as a mentor. He worked for some years at the interface between the military and industry, particularly with the definition of equipment requirement, tender assessment, aspects of design, and the support processes for new equipment entering service.

Peter has a BA and holds a Master's Degree in Occupational Psychology, is an Associate Fellow of the British Psychological Society, and a Principal member of the Association of Business Psychologists. He is also a founding member of both the Register of Occupational Testing and the Special Group in Coaching Psychology. In addition, he is a member of the panel of reviewers of psychological tests for the British Psychological Society.

For recreation, Peter enjoys flying, photography and walking.